

Overview containing the information pursuant to Section 125 of the German Stock Corporation Act (*Aktiengesetz*) in conjunction with Table 3 of Implementing Regulation (EU) 2018/1212 (EU IR)

A. Specification of the message

1. **Unique identifier of the event:** the 2021 virtual annual general meeting of VTG Aktiengesellschaft
(Formal specification pursuant to the EU IR: VTG052021oHV)
2. **Type of message:** announcement of the general meeting
(Formal specification pursuant to the EU IR: NEWM)

B. Specification of the issuer

1. **ISIN:** DE000VTG9999
2. **Name of issuer:** VTG Aktiengesellschaft

C. Specification of the meeting

1. **Date of the General Meeting:** 27 May 2021
(Formal specification pursuant to the EU IR: 20210527)
2. **Time of the General Meeting (commencement):** 10:30 hrs (CEST)
(Formal specification pursuant to the EU IR: 08:30 hrs UTC)
3. **Type of General Meeting:** annual general meeting
(Formal specification pursuant to the EU IR: GMET)
4. **Location of the General Meeting:**
URL to the password-protected web service of the Company for following along with the general meeting via video and audio stream and for exercising shareholder rights: <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>
Venue of the Annual General Meeting within the meaning of the German Stock Corporation Act (*Aktiengesetz*): The Company's premises at Nagelsweg 34, 20097 Hamburg, Germany.
(Formal specification pursuant to the EU IR: <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>)
5. **Record Date:** 6 May 2021 (00:00 CEST)
To exercise the rights to participate and vote, proof of a shareholder's shareholding that must refer to the beginning of the 21st day before the general meeting must be submitted by the depositary bank. Hence, the record date is 6 May 2021 (00:00 hrs CEST). (Formal specification pursuant to the EU IR: 20210505)
6. **Website to the General Meeting/URL:** <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>

**Additional information concerning the convening of the general meeting
(blocks D to F of Table 3 of the Annex to Implementing Regulation (EU)
2018/1212):**

Additional information about the participation in the general meeting (block D), the agenda (block E) and the specification of the deadlines regarding the exercise of other shareholder rights (block F) can be found on the following website:
<https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>



**VTG Aktiengesellschaft
Hamburg**

WKN (German Securities Identification Number): VTG999
ISIN (International Securities Identification Number): DE000VTG9999

Invitation to the (virtual) Annual General Meeting

On the basis of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic (*Gesetz über Maßnahmen im Gesellschafts-, Genossenschafts-, Vereins-, Stiftungs- und Wohnungseigentumsrecht zur Bekämpfung der Auswirkungen der COVID-19-Pandemie*), we hereby invite our shareholders, with the approval of the Supervisory Board, to the Company's Annual General Meeting, to be held without the shareholders or their authorized representatives being physically present

on

May 27, 2021 at 10:30 hrs. CEST.

The venue of the Annual General Meeting within the meaning of the German Stock Corporation Act (*Aktiengesetz*) will be the Company's premises at Nagelsweg 34, 20097 Hamburg, Germany.

The shareholders and their authorized representatives (with the exception of the proxies appointed by the Company) have neither the right nor the possibility of being physically present at the venue of the Annual General Meeting. The entire meeting will be broadcast in sound and vision for the duly registered shareholders or their authorized representatives as part of the password-protected web service that is accessible via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>.

Agenda

- 1. Presentation of the adopted annual financial statements of VTG Aktiengesellschaft and the approved consolidated financial statements as of December 31, 2020, the management reports for VTG Aktiengesellschaft and VTG Group, the proposal of the Executive Board for the appropriation of net income as well as the report of the Supervisory Board for the 2020 fiscal year**

The Supervisory Board has approved the annual financial statements prepared by the Executive Board as well as the consolidated financial statements; therefore, the annual financial statements are deemed adopted pursuant to Section 172 sentence 1 of the German Stock Corporation Act. Adoption by the Annual General Meeting is thus not required.

The aforesaid documents are available for online inspection at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> as of the date of convening the Annual General Meeting. They will also be available there during the Annual General Meeting.

- 2. Resolution on the appropriation of net income**

The Executive Board and the Supervisory Board propose to appropriate the net income of the 2020 fiscal year in the amount of EUR 62.190.298,51 as follows:

- | | | |
|-----|---|-------------------|
| (1) | Distribution of a dividend | EUR 37.656.950,10 |
| | to the shareholders (paid by means of a dividend of EUR 1.10 per no-par value share carrying dividend rights) | |
| (2) | Profit carried forward | EUR 24.533.348,41 |

In accordance with Section 58 (4) sentence 2 of the German Stock Corporation Act, the dividend entitlement falls due for payment on the third business day following the date of the resolution of the Annual General Meeting, i.e., on Tuesday, June 1, 2021.

3. Resolution on the approval of the acts of the members of the Executive Board for the 2020 fiscal year

The Executive Board and the Supervisory Board propose that the acts of the members of the Executive Board who were in office in the 2020 fiscal year be formally approved for this period.

4. Resolution on the approval of the acts of the members of the Supervisory Board for the 2020 fiscal year

The Executive Board and the Supervisory Board propose that the acts of the members of the Supervisory Board who were in office in the 2020 fiscal year be formally approved for this period.

5. Resolution on the appointment of the auditor for the annual financial statements and the consolidated financial statements for the 2021 fiscal year as well as the auditor for the review (if any) of the half-year financial report for the 2021 fiscal year

The Supervisory Board, upon recommendation of its Audit Committee, proposes that Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, Germany, be appointed as the auditor for the annual financial statements and the consolidated financial statements for the 2021 fiscal year and as the auditor for the review (if any) of the half-year financial report for the 2021 fiscal year.

I. Further Information

1. Conduct of the Annual General Meeting without the shareholders or their authorized representatives being physically present (virtual Annual General Meeting)

On the basis of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic, the Company's Executive Board has decided, with the approval of the Supervisory Board, to hold the Annual General Meeting without the shareholders or their authorized representatives being physically present (virtual Annual General Meeting).

On May 27, 2021, starting at 10:30 hrs., the virtual Annual General Meeting will be broadcast live in sound and vision for the duly registered shareholders or their authorized representatives as part of the password-protected web service that is accessible via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>. The password-protected web service has been set up for the shareholders for the purpose of conducting the virtual Annual General Meeting. Access to the password-protected web service is described in further detail under I.3. below.

Using the password-protected web service, duly registered shareholders (or their authorized representatives) are able to, *inter alia*, exercise their voting rights, grant powers of attorney or have their objection recorded in the minutes by following the procedures established for those purposes.

The votes to be taken under agenda items 2 to 5 are binding decisions; in each case, it is possible to vote Yes, No or Abstain or not to cast a vote.

2. Total number of shares and voting rights at the time of convening the Annual General Meeting

The share capital of VTG Aktiengesellschaft amounts to EUR 34,233,591.00 and is divided into 34,233,591 no-par value bearer shares, each representing a notional pro-rata amount of the share capital of EUR 1.00. Pursuant to Section 17 (1) of the Articles of Association of VTG Aktiengesellschaft, each share entitles to one vote in the Annual General Meeting. At the time of convening the 2021 virtual Annual General Meeting, the total number of voting rights consequently amounts to 34,233,591.

3. Participation in the Annual General Meeting

Only those shareholders who have duly registered with the Company have the right to participate in and exercise their voting rights in accordance with the provisions set forth in

I.4. below at the virtual Annual General Meeting. The registration must be received by the Company at the address set forth below at the latest by the end of May 20, 2021 (24:00 hrs. CEST). The registration requires the text form (Section 126b of the German Civil Code (*Bürgerliches Gesetzbuch*)) and must be submitted in the German or English language.

In addition, shareholders are required to prove their entitlement to attend the virtual Annual General Meeting and to exercise voting rights. For this purpose, a proof of their shareholding issued by the depository bank is required, which must refer to the beginning of May 6, 2021 (00:00 hrs. CEST, so-called record date) and which must be received by the Company at the address set forth below at the latest by the end of May 20, 2021 (24:00 hrs. CEST). The proof requires the text form (Section 126b of the German Civil Code) and must be prepared in the German or English language.

In relation to the Company, only shareholders having submitted proof of their shareholding will be deemed to be shareholders entitled to participate in the virtual Annual General Meeting and to exercise voting rights. The entitlement to participate in the meeting and the scope of the voting rights are exclusively determined by the shareholding owned by the shareholder on the record date. The record date will not lead to a block of the sale of the shareholding. Even in the event of a full or partial sale of the shareholding following the record date, solely the shares owned by the shareholder on the record date will be relevant for participation in the meeting and the scope of the voting rights, i.e., a sale of shares after the record date will not affect the entitlement to participate in the meeting and the scope of the voting rights. This also applies *mutatis mutandis* if shares or additional shares are purchased after the record date. Persons who do not own any shares on the record date and become shareholders only after the record date are not entitled to participate in the meeting or to exercise voting rights. The right of the acquirer to be authorized as a proxy remains unaffected. The record date does not affect the dividend entitlement.

The registration and the proof of shareholding are to be submitted to the following registration address:

VTG Aktiengesellschaft
c/o Better Orange IR & HV AG
Haidelweg 48
D-81241 Munich
Telefax: +49 - (0)89 - 88 96 906 33
Email: anmeldung@better-orange.de

Access details for using the password-protected web service that is accessible via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> will be sent to the shareholders following receipt of their registration and the proof of their shareholding ("GM Ticket"). We kindly ask the shareholders to send the registration and the proof of their shareholding to the Company

at an early stage. Both the right to ask questions (see II.4. below) and the right to object (see II.5. below) can only be exercised via the password-protected web service.

4. Absentee voting (also via electronic communication) by the shareholders themselves or by their authorized representatives

Shareholders or their authorized representatives may cast their votes by absentee voting (also via electronic communication). Absentee voting also requires due registration and proof of shareholding in accordance with the provisions set out in I.3. above.

Votes cast by absentee voting may be submitted, modified or revoked by Wednesday, May 26, 2021, 24:00 hrs. CEST at the latest, by post under the following address

VTG Aktiengesellschaft
c/o Better Orange IR & HV AG
Haidelweg 48
D-81241 Munich

or, until the beginning of the vote at the virtual Annual General Meeting, via the password-protected web service that can be accessed via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> by following the procedures established for those purposes.

Those wishing to exercise their voting rights via absentee voting are kindly asked to use the password-protected web service for this purpose that can be accessed via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> or to use the absentee voting form sent to them together with the access details for the password-protected web service. The absentee voting form will also be sent to shareholders or their authorized representatives at any time on request and is also available on the internet at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>.

Authorized intermediaries, shareholder associations, proxy advisors or other persons who professionally offer the service of exercising voting rights at general meetings pursuant to Section 135 (8) of the German Stock Corporation Act may also use the option of absentee voting.

If different declarations are received by different means of communication, they will be prioritized in the following order: declarations sent (1) via the password-protected web service and (2) by post.

5. Proxy voting

After granting corresponding power of attorney, the shareholders who do not wish to exercise their voting rights themselves by means of absentee voting may exercise their voting rights also via an authorized representative, e.g. an intermediary, an association of shareholders, a proxy advisor or any other third party. In the event of representation of the shareholder, the shareholder's proper registration and submission of proof of the shareholding in due time as described in I.3. above will also be required.

Where neither an intermediary nor an association of shareholders, a proxy advisor or any other person who professionally offers shareholders the service of exercising voting rights at general meetings pursuant to Section 135 (8) of the German Stock Corporation Act is authorized, the granting of the power of attorney, its revocation and the proof of authorization towards the Company require the text form. If a shareholder appoints more than one proxy the Company may reject one or more of these proxies.

Special requirements may apply to the appointment of intermediaries, associations of shareholders, proxy advisors or any other person who professionally offers shareholders the service of exercising voting rights at general meetings pursuant to Section 135 (8) of the German Stock Corporation Act as proxies; in such cases, shareholders are requested to consult the person or entity to be appointed as proxy in good time in order to ensure that the requirements of such person or entity as regards the form of the power of attorney are satisfied.

A proxy form and further information on how to grant power of attorney will be sent to the duly registered shareholders together with the access details for the password-protected web service. This proxy form will also be sent to shareholders or their authorized representatives at any time on request and is also available at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>. Shareholders are requested to preferably grant powers of attorney via the password-protected web service that is accessible via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> or via the proxy form provided by the Company.

Proof of a power of attorney granted, its modification or its revocation can be transmitted to the Company at the following address by Wednesday, May 26, 2021, 24:00 hrs. at the latest

VTG Aktiengesellschaft
c/o Better Orange IR & HV AG
Haidelweg 48
D-81241 Munich
Telefax: +49 (0)89 - 88 96 906 55
E-Mail: vtg@better-orange.de

or, until the beginning of the vote at the virtual Annual General Meeting, via the password-protected web service that can be accessed via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> by following the procedures established for that purpose.

The aforementioned communication channels may also be used in each case within the aforesaid deadlines if the power of attorney is to be issued by declaration to the Company; in this case, separate proof of the issue of the power of attorney is not required. The revocation or modification of a power of attorney already issued may also be submitted directly to the Company using the aforementioned communication channels in each case within the aforesaid deadlines.

Please note that the authorized representatives, too, cannot participate physically in the virtual Annual General Meeting but will be able to exercise voting rights also only by absentee voting or by granting a (sub-)power of attorney to the Company-appointed proxies. To be able to use the password-protected web service, the authorized representative must receive the corresponding access details.

6. Procedure for the exercise of voting rights by Company-appointed proxies

As a special service for shareholders duly registered pursuant to the provisions under I.3. above, the Company offers to authorize proxies designated by the Company already prior to the Annual General Meeting. Where the authorization has been granted, the proxies designated by the Company exercise the voting right in accordance with the shareholder's instructions. In this context, it must be pointed out that the Company-appointed proxies may exercise the voting right only in respect of those agenda items for which unambiguous instructions have been issued to them by the shareholders; the proxies may not, either prior to or during the virtual Annual General Meeting, accept voting instructions on motions of procedure. Nor will they be allowed to accept instructions to lodge objections against resolutions of the Annual General Meeting or to ask questions or submit motions.

Authorizations and instructions to the Company-appointed proxies must be issued in text form and may be issued, modified or revoked at the following address at the latest by Wednesday, May 26, 2021, 24:00 hrs.,

VTG Aktiengesellschaft
c/o Better Orange IR & HV AG
Haidelweg 48
D-81241 Munich
Telefax: +49 - (0)89 - 88 96 906 55
E-Mail: vtg@better-orange.de

or, until the beginning of the vote at the virtual Annual General Meeting, via the password-protected web service that can be accessed via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> by following the procedures established for that purpose.

Those wishing to issue an authorization or instructions to Company-appointed proxies are kindly asked to use the password-protected web service for this purpose that can be accessed via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> or to use the proxy form sent to them together with the access details for the password-protected web service. The proxy form will also be sent to shareholders or their authorized representatives at any time on request and is also available online at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>.

If votes cast by absentee voting and authorizations of/instructions to proxies nominated by the Company are received, votes cast by absentee voting will always be prioritized. If, additionally, different declarations are received by different means of communication, they will be prioritized in the following order: declarations sent (1) via the password-protected web service, (2) by email, (3) by telefax and (4) by post.

II. Rights of the shareholders

1. Additional agenda items (Section 122 (2) of the German Stock Corporation Act)

Motions for the inclusion of supplementary items on the agenda pursuant to Section 122 (2) of the German Stock Corporation Act have to be received by the Company's Executive Board in writing at the address stated below by the end of May 2, 2021 (24:00 hrs. CEST):

Executive Board of VTG Aktiengesellschaft
Legal & Compliance
Nagelsweg 34
D-20097 Hamburg

2. Motions of shareholders (Section 126 (1) of the German Stock Corporation Act)

Each shareholder is entitled to submit counter-motions against the proposals of the Executive Board and/or the Supervisory Board regarding certain agenda items.

Counter-motions of shareholders regarding a certain agenda item within the meaning of Section 126 (1) of the German Stock Corporation Act received by the Company at the address set forth below by the end of May 12, 2021 (24:00 hrs. CEST) will be made

available to the shareholders without undue delay online at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>.

Counter-motions, where applicable including the statement of reasons must be sent exclusively to the following address:

VTG Aktiengesellschaft
Legal & Compliance
Nagelsweg 34
D-20097 Hamburg
Email: hv@vtg.com
Telefax: +49 – (0)40-2354-1360

Motions submitted in a proper manner will be deemed submitted in the virtual Annual General Meeting provided that the shareholder submitting the motion is duly entitled to do so and has registered for the Annual General Meeting, as described under I.3. (Section 1 (2) Sentence 3 of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic).

3. Election proposals of shareholders (Section 127 of the German Stock Corporation Act)

Each shareholder is entitled to submit election proposals for the election of auditors and/or members of the Supervisory Board.

Election proposals of shareholders pursuant to Section 127 of the German Stock Corporation Act received by the Company at the address set forth in II.2. by the end of May 12, 2021 (24:00 hrs. CEST) will be made available to the shareholders online without undue delay at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>. Election proposals must be sent exclusively to the address stated in II.2.

Permissible election proposals made in a proper manner will be deemed made in the virtual Annual General Meeting provided that the shareholder making the nomination is duly entitled to do so and has registered for the Annual General Meeting, as described under I.3. (Section 1 (2) Sentence 3 of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic).

4. Shareholders' and their authorized representatives' right to ask questions

Although the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat

the Effects of the COVID-19 Pandemic does not require shareholders to be granted the right to request information within the meaning of Section 131 AktG in the virtual Annual General Meeting, they are to be given the right to ask questions.

Properly registered shareholders or their authorized representatives are granted the right to ask questions exclusively by electronic communication via the password-protected web service that is accessible via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> by following the procedures established for that purpose.

Properly registered shareholders or their authorized representatives may submit questions regarding the items on the agenda to the Company on or before May 25, 2021, 24:00 (CEST) using the password-protected web service that is accessible via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> by following the procedures established for that purpose. No questions can be asked during the virtual Annual General Meeting.

Pursuant to Section 1 (2) Sentence 2 of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic, the Management Board decides at its own due, absolute discretion how it will answer questions. It may summarize questions and the answers to them if this appears reasonable to it.

5. Shareholders' or their authorized representatives' rights to lodge objections

Shareholders who have exercised their voting rights themselves or via an authorized representative may lodge an objection to a resolution of the Annual General Meeting exclusively by means of electronic communication.

The shareholder or his or her authorized representative may use the password-protected web service that is accessible via a link on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting> to lodge an objection to a resolution of the Annual General Meeting for recording by the officiating notary in accordance with Section 245 no. 1 of the German Stock Corporation Act in conjunction with Section 1 (2) Sentence 1 no. 4 of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic until the virtual Annual General Meeting has been closed by the chairman of the meeting by following the procedures established for that purpose. Lodging an objection is possible from the opening of the virtual Annual General Meeting until its close.

The Company points out once again that the proxies nominated by the Company will not accept instructions to lodge objections.

III. Information and documents; reference to the Company's website

The present invitation to the virtual Annual General Meeting, the documents to be made available at the virtual Annual General Meeting as well as any further information in the context of the virtual Annual General Meeting will be available as from the time when notice of the virtual Annual General Meeting is given on the Company's website at

<https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>.

They will also be available there during the virtual Annual General Meeting.

Further explanations and information on the rights of shareholders pursuant to Sections 122 (2), 126 (1) and 127 of the German Stock Corporation Act as well as pursuant to Section 1 of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic are also available to shareholders on the Company's website at <https://www.vtg.com/about-vtg/responsibility/stakeholder-dialogue/annual-general-meeting>.

Any counter-motions, election proposals and motions for the amendment of the agenda submitted by shareholders and received by the Company in due time, i.e., within the aforesaid deadlines, will also be made available on the website mentioned above.

Following the virtual Annual General Meeting, the voting results will be published on the aforesaid website.

IV. Information on data protection for shareholders

As the controller, VTG Aktiengesellschaft processes personal data relating to the shareholders (*inter alia*, surname and first name, address, email address, number of shares, type of shares, type of ownership of shares and registration confirmation ("GM Ticket")) and, if applicable, personal data relating to shareholder representatives in accordance with applicable data protection laws. The processing of personal data is a mandatory legal requirement for the proper preparation and conduct of the virtual Annual General Meeting, for the exercise of shareholders' voting rights and for the tracking of electronic participation. The legal basis for the processing is point (c) of Article 6 (1) sentence 1 of the General Data Protection Regulation in conjunction with Sections 118 et seqq. of the German Stock Corporation Act and in conjunction with Section 1 of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic. In addition, to the extent it is conducive to the organization of the virtual Annual General Meeting, data may be processed on the basis of prevailing

legitimate interests (point (f) of Article 6 (1) sentence 1 of the General Data Protection Regulation). To the extent that the shareholders do not provide their personal data themselves, VTG Aktiengesellschaft will generally obtain these from the intermediary (depository bank) that each shareholder has entrusted with the safekeeping of his/her shares.

The service providers commissioned by the Company for the purpose of organizing the virtual Annual General Meeting process the personal data of the shareholders and shareholder representatives exclusively in accordance with the instructions of VTG Aktiengesellschaft and only to the extent that this is necessary for the performance of the services commissioned. All employees of the Company and the employees of the commissioned service providers who have access to and/or process personal data of the shareholders or shareholder representatives are obliged to treat this data confidentially. Also, in the context of the virtual Annual General Meeting, personal data of shareholders or shareholder representatives may be made available to other shareholders and shareholder representatives subject to applicable laws. This may include specifically any objections lodged as well as the list of participants (Section 129 of the German Stock Corporation Act). As regards the answering of questions submitted by the shareholders or shareholder representatives in advance (Section 1 (2) no. 3 of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic), the Executive Board reserves the right to mention the name of the shareholder or shareholder representative in the virtual Annual General Meeting.

The Company will erase the shareholders' and shareholder representatives' personal data in accordance with the statutory provisions, in particular if the personal data are no longer required for the original purposes of collection or processing, the data are no longer required in connection with any administrative or court proceedings and if no statutory record retention requirements apply.

Subject to the statutory requirements, shareholders and shareholder representatives have the right to receive information about their processed personal data and to request the rectification or erasure of their personal data or the restriction of the processing thereof. The shareholders also have the right to lodge a complaint with the supervisory authorities.

If personal data are processed on the basis of point (f) of Article 6 (1) sentence 1 of the General Data Protection Regulation, shareholders and shareholder representatives also have a right to object subject to the statutory requirements.

For comments and queries regarding the processing of personal data, shareholders or shareholder representatives can contact the data protection officer of VTG Aktiengesellschaft:

VTG Aktiengesellschaft

Der Datenschutzbeauftragte
Nagelsweg 34
D-20097 Hamburg
E-Mail: datenschutz@vtg.com

Hamburg, April 2021

VTG Aktiengesellschaft
The Executive Board
